

Working Agreement between the BDSL and the BWNYSRU

This agreement is for the 2020 through 2023 season. The purpose of this agreement is to establish the following information: game and travel fees, method of payment, payment for cancelled games, postponed games, forfeited games, or rescheduled games, grace periods, payment of officials for cancelled / postponed/ forfeited / rescheduled games, manner of assigning referees, responsibilities, and fines for officials and the security of officials should the BWNYSRU deem it necessary.

Part 1: Game Fees & Fees for the Duration of this Contract will be as Followed:

Summer 2020 and 2021:
Referee: \$82.00
AR and 4th Official: \$40.00

82 / 44

Summer 2022 and 2023:
Referee: \$82.00
AR and 4th Official: \$44.00

In the event it is necessary to use a fourth official the fee for that official will be the same as an AR.

The BDSL will also provide funding for referee development. A fee of \$70.00 each for two assessors will be provided during each week of the regular season.

Part II: Mileage

Officials who travel more than forty (40) miles roundtrip, from their primary residence, shall be compensated sixty (60) cents per mile for mileage over forty (40) miles.

Part III: Method of Payment

Officials shall be paid prior to the start of each match of the regular season. Each participating team shall be responsible for one-half (1/2) of the total game fee. Cash is the only acceptable method of payment. It is suggested that the BDSL instruct its teams as to what denominations of cash are to be brought to the game so that each official receives the proper fees. Payment for all the postponed, cancelled, or rescheduled games where the officials were not paid will be made at the end of the season. Referee development payments, cup, playoff games as well as mileage will also be made at the end of the season.

Part IV: Cancelled, Postponed, Forfeited or Rescheduled Games, and Grace Period

Officials will receive one-half (1/2) the contracted game fee for any games cancelled, postponed, forfeited, or rescheduled games between forty-eight (48) and twenty-four (24) hours of the scheduled game start time. For games canceled, postponed, forfeited, or rescheduled within twenty-four (24) hours of the scheduled start time, officials receive the entire contracted game fee. This will include games that cannot be played when the officials determine that the field is unsuitable for play when they arrive at the site or games cancelled after the game has started for any reason. If games are cancelled, postponed, or rescheduled because of the field conditions created by adverse weather conditions or other extraneous circumstance, prior to the arrival of the officials, the referees are not entitled to their fee provided they have been notified at least two (2) hours before scheduled game start time. If the referee has not tried to confirm the home team at least 48 hours in advance of the scheduled game start time, then they are not entitled to any fees noted above of cancelled, postponed, or rescheduled game: he or she will only be entitled to the total maximum game fee for his or her assignment as a referee, AR, or 4th official. Officials may not collect a fee for both the cancelled, postponed, forfeited, or rescheduled game and his or her new assignment. The grace period for teams to have the minimum number of players shall be twenty (20) minutes. Officials are obligated to wait a minimum of thirty (30) minutes after each lightning strike, thunder or other adverse weather condition in effect to resume and finish the game. If the adverse weather condition does not subsist after seventy-five (75) continuous minutes of stoppage or it is determined the game cannot be finished the officials are entitled to leave. The BDSL reserves the right to negotiate the partial payment of fees due to inclement weather conditions that arise when the referee crew is onsite and before the scheduled start time. Payment for all the postponed, cancelled, or rescheduled games where the officials were not paid will be made at the end of the season. Referee development payments as well as play off and cup and mileage will also be made at the seasons end. End of season payments will be made through Arbiter Pay.

Part III: Manner of Assigning Referees

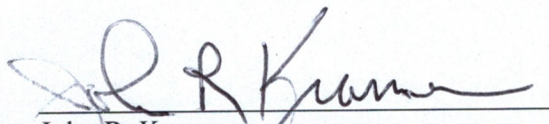
While the BWNYSRU recognizes the right of the BDSL to select its own assignor(s), the BWNYSRU maintains the authority to monitor and enforce all procedures as required by USSF soccer and the State Referee Committee. Furthermore, this agreement is between the BWNYSRU and the BDSL, members of the BWNYSRU must be given preference in assignments before officials from any other certified USSF unit are assigned. The method of assigning (Internet, use of a website, BWNYSRU program, etc) will be determined by the BWNYSRU. The current assigning program as selected by the BWNYSRU to be used by the BDSL assignor is Arbiter. No other program is acceptable. The cost of the assigning fee for arbiter is the responsibility of the BWNYSRU.

Part IV: Responsibilities and Fines for Officials

Officials are required to arrive to the game site at least twenty (20) minutes prior to game start time. Any official arriving after the scheduled game start time will receive only one-half (1/2) the game fee provided he or she officiate at least one-half (1/2) of the game. Officials who fail to show will be fined the entire game fee plus a \$2.00 penalty by the BWNYSRU with the full amount being paid to the BDSL within 48 hours. Game reports are required to be filed with the BDSL within twenty-four (24) hours of the end of the game. Failure to do so will result in a \$20.00 fine to the referee. Player passes retained by the referee for any send offs are required to be sent to the appropriate BDSL representative postmarked no later than a the day following the game. Failure to do so will result in a \$20.00 fine. All officials must confirm the field with the home team, away team, or both at least forty-eight (48) hours in advance of kick off time: ARs and 4th officials are not responsible for any fines or suspensions as the result of the referee failing to make a report or send in player passes. Further, all send-offs (red cards) must be reported by e-mail to the distinguished BDSL representative. The specific reason for that send-off per USSF Laws must be noted with a detailed description. Injuries that require treatment by medical personnel or result in considerable game stoppage are required to be noted in the game report. Notifications for the BDSL delinquent officials shall be sent to a designated BWNYSRU representative. Repeat offenders will be subject to additional fines and removal from future games at the discretion of the BDSL board.

Part V: Security of Officials

Should events or situations arise that the BWNYSRU deems a hazard to its officials, players, or spectators of the BDSL, the BWNYSRU may require, at the expense of the BDSL an independent from of security to ensure the safety of its officials, players, and spectators.



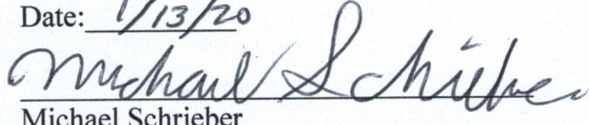
John R. Kramer
Representative to the BWNYSRU
Negotiating Committee and BWNYSRU Board Approval

Date: 1/13/2020



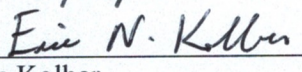
Christopher Mazgaj
Representative of the BWNYSRU
Final Member Ratification Approval

Date: 1/13/20



Michael Schrieber
Representative to the BDSL
Negotiating Committee Approval

Date: 1/13/20



Eric Kolber
Representative to the BDSL
Final Approval

Date: 1/13/20